ASMR NEC CONFERENCE CALL
AGENDA

Wednesday May 16, 2012
10 A.M. CDT
866-994-6437
Conference code - 6544158

Present:
Eddie Bearden: Presiding
Leonard Ballek, Dick Barnhisel, Eddie Bearden, Scott Belden, Jennifer Franklin, Jarvis Harper, Jim Luther, Bob Nairn, and Gerald Schuman. Dennis Neuman joined in later and had to leave early.

Agenda Items

1) Dick suggested the approval for the minutes of the last conference call. Jim Luther moved to approve minutes. Bob Nairn second. Minutes were unanimously approved.

2) Dick explained the Elsevier proposal to index the proceedings of previous ASMR conventions. They would start with the 2005–2011 conference papers and then continue on from that point. ASMR doesn’t have to do anything, there is no charge, and it makes ASMR more visible to a global audience. It will help increase the info database for ASMR. Jarvis commented that the proposal letter said “extract data from selected full text articles”. He voiced a concern that text might be taken out of context. Dick talked with Dave Curran, who is the vendor for Elsevier. The Curran Associates will distribute hard copies to libraries and ASMR gets 10% of the proceeds. ASMR already has a contract with the Curran Associates; this is just a proposal to accept the indexing services with Elsevier. Dick proposed that we accept indexing services from Elsevier. Len seconded the motion and it was unanimously carried.

3) Update on 2012 meeting: Richard Barnhisel
90 persons registered and have paid the full $260 registration fee. There are 23 students signed up, 3 one-day registrations, and 13 spouses have paid registrations. There may be other spouses coming that will register later. All 22 booths have been sold, with 36 people coming to work the booths or as sponsors. This is basically the same number of reservations as last year—162 this year as compared to 164 for last year. Dick is not too optimistic that there will be a profit this year. The food costs are 1/3 higher (approximately $46,000), the hotel wasn’t large enough to have all the meetings in their convention center, so $14,000 had to be spent to use the convention center next door. Income from sponsors is about the same at $18,000. There is roughly $2,000–$3,000 left over for last minute expenses which Dick thinks will get used up. The tours will use vans instead of buses to do the field trips (2 pre-conference and 1 post-conference tour). There are 13 oral sessions, 3 more than last year including 86 papers and posters. Some of the students are doing both a poster and an oral session. Dick felt that this should be
encouraged for the students in the future. Right now we have 1 room night for the Plass award winner; ASMR may have to cover a couple of nights for him. One reason for the attendance not to be up is the difficulty in getting to Tupelo. Dick is hoping the attendance at the Tuesday night social will increase. Right now there are 75 registered, if that goes up to 100, the meal costs drop from $10.00/plate to $7.50/plate. The $35 registration fee goes to pay for the auto museum, the Elvis impressionist, and for the music. Dick felt that a lot of people use state or government funds to pay for registrations, and they can’t use government funds for this event.

Dennis Neuman joined the conference call

4) Online Journal: Dennis Neuman
   a) Impact Factors: Pete Stahl
   b) Editors: Dennis Neuman/Richard Barnhisel

Dick said there were 2 papers complete (Schuman and Skousen) and ready for journal. There are 2 papers in the review process (Buchanan and Burley). The paper from Burley is not his invited paper. None of the other invited papers have been received. Dick felt there were 6 papers from the proceedings that could be included in the journal (Bauman, Byrd, Geidel, Kozar, Pfannenstiel, and Zipper). Dick is also concerned that right now there is not a broad spectrum of papers for the journal.

Dick doesn’t think that people suggested for the Editorial Board have all been contacted to see if they will be willing to help – Jerry Schuman, George Vance, Jeff Skousen, Vern Pfannenstiel, and Jim Burger and current officers (past, present, and elect). Dick was not sure who was supposed to make those requests. If these people agree to be on the board, their names will need to be added to the online journal as part of the editorial board.

Dennis suggested having a document defining the duties of those on the editorial board.

Jerry mentioned, that with the 6 papers from the proceedings, the 2 that are complete, and the 2 others in review he thinks there are enough papers for the first edition.

Dick was concerned that the journal won’t get finished before the Tupelo meetings.

Jerry suggested we wait until after the Tupelo meetings so that a good quality first edition of the journal will get put online. He said the journal does not need to be rushed and needs to make a good impression up front.

Eddie agreed that our first impression needs to be excellent.

5) Succession of Executive Secretary: Jim Luther
Jim suggested that the selection committee might stick around after this conference call to discuss candidates. About a week ago there were only 3 applicants and Jim was personally not pleased. Last week Bob Darmody sent in an application, and Jim felt it was a game changer. Jim doesn’t see any more applications coming in. One is a professional associate director for various organizations who has no interest or desire in mining or reclamation. One has had 8 jobs since 1990, an average of less than 3 years on any one job for the last 22 years, which is a concern. The third applicant has one limitation which would make it very difficult for him to manage the annual conference. He could not function for the long days it takes to run the conference. Jim felt that Bob Darmody has been a member of ASMR, has some interest, and Bob provides us an opportunity to have some logical transition. Jim felt that Dick’s replacement needs to be at the Tupelo meetings and learn what is necessary to run the next conference. Bob will already be at the meetings, and it won’t be hard to have a meeting with him to discuss/interview him for the position. Out of the 4 applicants, Bob is the only one that has prior involvement with ASMR and has had leadership positions in the organization. The question of salary was brought up. It was decided that the first 3 applicants likely do not know what the annual salary is for the Executive Secretary position. It was thought by a few that when the annual salary was divulged, it might eliminate some of the applicants. Jim will contact the applicants and discuss the salary and see who is still interested. Then a phone interview could be set up and, if necessary, a face to face interview at the Tupelo meetings could be arranged. Jim was also concerned that if a face to face interview was conducted, would the applicant stick around and experience the whole conference or just come for the interview and then leave.

Jim was concerned with the first 3 applicants coming from outside of the industry, but several shared experiences of professional directors taking their organization to a better level.

The applicants will need to know that the job is a part time job and is seasonally busy. A change in the salary was discussed, it was decided that the $14,000 to $17,000 range is what the society is comfortable with now. A $14,000 salary is what will be offered to begin with.

Bob Darmody has reservations for Tupelo from the 10th through the 14th so he will be available for interviewing during that time period.

6) Next meeting in Tupelo all day on Sunday June 10. The meeting location will be provided when we check in at the ASMR booth.

Meeting was adjourned