Forester
State of Montana - Plains, MT

The Department of Natural Resources & Conservation (DNRC) mission is helping to ensure that Montana's land and water resources provide benefits for present and future generations. This position is located at Plains, MT. The DNRC believes employees are their most valuable asset. The DNRC empowers employees to exercise professional judgment in carrying out their duties. Employees are provided with the training tools necessary to achieve the DNRC’s mission. Both team effort and individual employee expertise are supported and sustained. The DNRC may include the following factors in determining whether an applicant meets the qualifications of a position vacancy by: State of MT application form, answers to the supplemental questions, current resume, educational requirements, structured interview, a performance test, job-related reference checks, job-related work experience, job-related current and past performance. Candidates must be eligible to work in the United States. Requires a valid driver’s license and less than 12 conviction points over the most recent 36 months.

This supplement gives you an opportunity to present more complete specific details regarding your education and experience related to the job of the Plains Unit Management Forester position # 69015. To complete the Supplemental questionnaire, describe your education, training and work experience clearly and completely, since the information you provide will be used in assessing your qualifications for this position. Follow the prescribed order in responding to each section. No application will be considered without this supplement.

1. Describe your education/experience in timber sale layout and preparation; logging systems design; road design and layout; planning, monitoring and conducting silvicultural activities; planting, seedling survival surveys, maintenance, thinning and site preparation.

2. Describe your education and work experience with Global Positioning Systems (GPS), Global Information Systems (GIS), laser measuring equipment, electronic data recorders, or any other electronic equipment or software that may be useful in this job.

3. Describe your experience in working with the public regarding forest management. Have you ever worked in collaboration with diverse interest groups? Elaborate. Have you ever been in an awkward, particularly an adversarial situation? How did you handle it?

4. Describe your background, knowledge and personal experience related to Agriculture & Grazing practices; Minerals Management, specifically Decorative Rocks & Gravel; Commercial Outfitting & Trapping.

5. Explain your experience and/or education in wildland fire suppression activities; Involvement with prescribed fire. List any incident management qualifications you may have acquired.

Qualifications

DUTIES: This position performs advanced professional forest management activities under the supervision of the Plains Unit Forest Management Supervisor. The primary purpose of this position is the preparation of complex timber sales. Secondary responsibilities are included in Forest Improvement, fire prevention, fire suppression, preparation of small-scale forest project sales; Administration of the Plains Unit Minerals program, Recreational Use program, and assist with the Agriculture & Grazing program. Prepare timber sale contracts and associated environmental documents for assigned timber product prepared that are in compliance with state laws, rules policy and guidelines (such as MEPA, HCP and the State Forest Land Management Plan (SFLMP)) and are silviculturally and environmentally sound, operationally feasible, and economically warranted. Incumbent implements the SFLMP at the project level at the Plains Unit and obtain technical assistance as needed. Incumbent monitors assigned projects; collects inventory information, and maintains various databases pertaining to forest resources projects assigned. Incumbent participates in specific projects such as development of forest product sales and administration of sales, road construction supervision, tree planting, thinning herbicide treatment,
prescribed burning, and cone and seed collection. The incumbent is occasionally asked to assist the other Unit offices or Land Office in other duties such as fire suppression, prescribed burning or other special projects.

 QUALIFICATIONS: Advanced knowledge of forest management principles, concepts, practices, and theories; ability to prepare environmental documents and silvicultural prescriptions; identify and apply resource protection measures commensurate with environmental considerations; prepare timber sales; and provide for timber stand improvements, reforestation, fuels reduction, fire suppression and contract administration. Problems encountered, approaches taken, and solutions implemented are unique to each project due to the complexity of resource management projects. Considerable intellect and skill are required in oral and written communications. Skills are required in fire management procedures and methods, including fuels and fire effects, standards, methods, and equipment used in forest fire control. The ability to work with minimal supervision to achieve the work objectives is needed.

 EDUCATION AND EXPERIENCE: The knowledge, skills and abilities required for this position are typically acquired through a combination of education and experience equivalent to a Bachelor's Degree in Forestry with a forest resource management emphasis with a minimum of two years of progressively responsible professional forestry work.

 An equivalent combination of education and experience will be acceptable.

 Applicant Pool Statement: If another department vacancy occurs in this job title within six months, the same applicant pool may be used for the selection. Training Assignment: Not Applicable

 Job: Project/Program Management
 Salary: $38,929.28 - 44,466.24 Yearly
 Benefits Package Eligibility: Health Insurance, Paid Leave & Holidays, Retirement Plan
 Number of Openings: 1 Employee Status: Regular Schedule: Full-Time
 Shift: Day Job Travel: Yes, 10% of the Time
 Primary Location: Plains

 Agency: Department of Natural Resources & Conservation Union: 000 - None Bargaining Unit: 000 - None
 Posting Date: Feb 6, 2015, 2:01:38 PM Closing Date: Apr 3, 2015, 11:59:00 PM
 Additional Application Materials Required to Apply: Resume, Supplemental Questions (Refer to Job Posting)

 Contact Name: Carol Nelson | Contact Email: CNelson3@mt.gov | Contact Phone: 406-444-0513 The State of Montana has a decentralized human resources system and each agency is responsible for its own recruitment and selection process. An employee or applicant who needs a reasonable accommodation during the application or hiring process should contact the state agency human resources staff identified on the job listing as soon as possible or use the relay service by dialing 711. Montana Job Service Offices also offer support services including assisting applicants with submitting online applications.

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