Natural Resources Specialist
Bureau of Land Management - Dickinson, ND

About the Agency

BLM is seeking a dynamic and energetic individual to join the team to serve as a Natural Resources Specialist in the Eastern Montana/Dakotas District Office, North Dakota Field Office, Division of Resources. This position is located in Dickinson, North Dakota. Information about the Dickinson area can be found at www.dickinsonchamber.org.

BLM positions located in Dickinson, North Dakota, may be eligible for a retention incentive after 90 days of employment.

This position is also being advertised under vacancy announcement MT Merit-2015-0115. Currently there is only one vacancy available; however, in the event of new vacancies additional selections may be made from these announcements.

Explore a new career with the BLM - where our people are our greatest natural resource. The BLM manages more land - approximately 253 million acres - than any other Federal agency. This land, known as the National System of Public Lands, is primarily located in 12 Western states, including Alaska. The Bureau, with a budget of about $1 billion, also administers 700 million acres of sub-surface mineral estates throughout the nation. The BLM's multiple-use mission is to sustain the health and productivity of the public lands for the use and enjoyment of present and future generations. For additional information about the BLM, please visit our website.

TRAVEL REQUIRED

- Occasional Travel
- At times, travel for meetings and/or training may be required.

RELOCATION AUTHORIZED

- No

KEY REQUIREMENTS

- U.S. Citizenship is required.
- Passage of a pre-employment physical is required.
- Security Clearance/Background Investigation is required.
- You cannot hold an active real estate license, nor can you
- have an interest or hold stocks in firms with interest in Federal Land.
- Be sure to read the “How to Apply” & “Required Documents” Sections.

DUTIES: The incumbent is responsible for application of natural resource management and environmental science principles to the execution of a comprehensive surface protection and compliance program dealing with fluid minerals development in the Field Office. Duties include, but are not limited to, the following:

- Permitting various types of surface activities in fluids minerals exploration and development.
- Reviewing stipulations on existing leases for applicability to proposed activities.
Evaluating the environmental impacts of proposed drilling operations, field development, and subsequent surface disturbing operations.

Preparing appropriate documentation in compliance with the National Environmental Policy Act. These activities include reviewing notices of staking, applications for permit to drill, and sundry notices for compliance with various regulations, orders and instruction memoranda.

Monitoring construction, production, and reclamation activities to ensure compliance with environmental plans and stipulations.

Inspecting items such as drill pad construction, access roads, production facilities & pipelines, water disposal facilities, abandoned well site rehabilitation and undesirable events such as oil spills.

Reviewing and processing lease nomination packages to determine if parcels are suited for leasing.

Coordinating reviews with other BLM resource specialists and other agencies.

Physical Demands: This position varies from principally sedentary in completing office phases of the duties assigned to performing field work. The field work will requires physical activity in driving and walking to, from and around locations in rough terrain, adverse conditions, and temperature extremes, such as heat in excess of 100 degrees F. and cold below -25 degrees F.

QUALIFICATIONS REQUIRED:

Basic Education Requirements: A. Degree: biological science, agriculture, natural resource management, chemistry, or related disciplines appropriate to the position. OR B. Combination of education and experience—at least 24 semester hours equivalent to a major field of study in biological sciences, agriculture, natural resource management, chemistry, or related disciplines relative to the position, plus appropriate experience and/or additional education.

Additional Requirements: In addition to meeting the basic education requirements described above, applicants must have at least one of the following:

For GS-09: 1 year of specialized experience equivalent to the GS-7 grade level. Such experience must demonstrate a working knowledge of the theories, principles, and techniques of natural resource management related to developing and monitoring mitigation stipulations for surface use activities. Example: conducting compliance and monitoring of energy and non-energy development for the protection of public land resources. OR 2 years of progressively higher level graduate education leading to a master's degree or master's or equivalent graduate degree, if related.

For GS-11: 1 year of specialized experience equivalent to the GS-09 grade level. Such experience must demonstrate a comprehensive knowledge of natural resource principles as they relate to developing and monitoring mitigation stipulations for surface use activities. Examples: analyzing and evaluating diverse environment conditions; analyzing biological components & processes in the context of ecosystems including environmental factors, physical-chemical & social relationships; and/or working as a member of an interdisciplinary team. OR 3 years of progressively higher level graduate education leading to a Ph.D. degree or Ph.D. or equivalent doctoral degree.

If you are using education to qualify for this position, your GRADUATE LEVEL EDUCATION must have provided you with the knowledge and skills necessary to perform natural resources duties on public lands.

Specialized Experience: Experience that equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled. To be creditable, this experience must have been equivalent in difficulty and complexity to the next lower grade of the position to be filled.

Equivalent combinations of post-high school education and specialized experience may be used to meet total qualification requirements.
You must meet all qualification requirements by the closing date of the announcement.

**HOW YOU WILL BE EVALUATED:** Upon receipt of your complete application package, a review of your application will be made to ensure you meet the basic qualification requirements. Your rating will be based on your responses to the Job Specific Questionnaire and the information stated in your resume. If you meet the qualification requirements, your application will be placed in one of three categories: Best Qualified, Well Qualified, or Qualified. Within these categories, applicants eligible for veteran's preference will receive selection priority over non-veterans. In addition, interviews may be conducted for this position. The interviews may be conducted on a pass/fail basis or may be scored. The job specific questions relate to the following knowledge, skills, and abilities required to do the work of this position:

- A professional knowledge of the theories, principles, practices, and techniques of natural resource management and the ability to determine optimum resource balance with respect to complex surface disturbance activities.
- A professional knowledge of the biological and physical sciences and a working knowledge of civil and agricultural engineering as they relate to construction practices, soils, slope stabilization, re-vegetation, etc.
- Knowledge of the laws, regulations, operating orders, manuals, policy and instruction memorandums dealing with the development of fluid minerals.
- Knowledge of standard operating procedures as they relate to geophysical exploration, oil and gas drilling, oil and gas production facilities and abandonment operations.
- Ability to communicate effectively verbally and in writing with companies, private landowners, and the general public.

**On-line Questionnaire:** Please make sure that your responses to the on-line questionnaire are supported in your resume.

To preview questions please click here.

**BENEFITS:** You can review our benefits at: http://www.opm.gov/healthcare-insurance/Guide-Me/New-Prospective-Employees/

To explore the benefits typically offered to most federal employees in permanent positions, visit the Office of Personnel Management's website at the above link.

**OTHER INFORMATION:**

- Appointment is subject to meeting one-year probationary requirements.
- This position requires procurement duties. Applicants selected for this position must sign a certification of compliance with the requirement of Public Law 101-189.
- You will be required to complete a Confidential Financial Disclosure Report, OGE-450. You will need to provide the information annually.
- Government facilities are required to provide a smoke free environment for their employees. Smoking will be permitted only in designated areas.
- BLM may use certain incentives, currently offered by the Federal government, to attract high quality applicants. The incentives that may be offered include Relocation Incentives and/or Recruitment Incentives, Service Credit for Non-Federal Work Experience Toward Annual Leave Accrual Rates, and Student Loan Repayments.
- Passage of a pre-employment physical is required.
- **RELOCATION EXPENSES:** Travel, transportation and relocation expenses will not be paid by the Department of the Interior. Any travel, transportation and relocation expenses associated with reporting for duty in this position will be the responsibility of the selected employee.