Wildlife Biologist
Bureau of Land Management - Malta, MT

About the Agency

BLM is seeking a dynamic and energetic individual to join the team to serve as a Wildlife Biologist, for the HiLine District Office, Malta Field Office, Malta, Montana. Information about the Malta area can be found at

www.maltachamber.com/

Explore a new career with the BLM - where our people are our greatest natural resource.

The BLM manages more land - 245 million surface acres - than any other Federal agency. This land, known as the National System of Public Lands, is primarily located in 12 Western States, including Alaska. The BLM, with a budget of about $1 billion, also administers 700 million acres of sub-surface mineral estate throughout the nation. The BLM's multiple-use mission is to sustain the health, diversity, and productivity of the public lands for the use and enjoyment of present and future generations. For additional information about the BLM, please visit

our website

This position is also being advertised under vacancy announcement MT Merit-2015-0099. Only one person will be selected from these announcements.

TRAVEL REQUIRED

Occasional Travel

Travel is occasional and involves field work, meetings and training.

RELOCATION AUTHORIZED

Yes

Travel and relocation expenses will be paid consistent with the Federal Travel Regulation, Chapter 302, and Departmental policy. The use of a relocation service company and home marketing incentive will not be offered.

KEY REQUIREMENTS

U.S. Citizenship is required

Be sure to read the "How to Apply" and "Required Documents" Sections

You cannot hold an active real estate license; nor can you have an interest or hold stocks in firms with interest in Federal Land

Direct Deposit Required

Background investigation is required.
DUTIES:
Major duties include but are not limited to: Reviews the recommendations and data input from the Field/District offices on wildlife issues; works closely with the Lead Wildlife Biologist in the State Office on coordination issues with local interest groups, Tribal Councils, and other Federal agencies on matters pertaining to the impact of the application of biological decisions, habitat conservation, and laws and regulations; serves on district level/field level interdisciplinary teams responsible for writing and reviewing multi-field office required biological input to environmental assessments, biological assessments, development of protective stipulations, and resource management plans; and is responsible for identification of impacts to wildlife habitat and Threatened and Endangered species by other resource activities.

QUALIFICATIONS REQUIRED:
Basic Education Requirements:
Degree:
biological science that included:
At least 9 semester hours in such wildlife subjects as mammalogy, ornithology, animal ecology, wildlife management, or research courses in the field of wildlife biology; and at least 12 semester hours in zoology in such subjects as general zoology, invertebrate zoology, vertebrate zoology, comparative anatomy, physiology, genetics, ecology, cellular biology, parasitology, entomology, or research courses in such subjects (Excess courses in wildlife biology may be used to meet the zoology requirements where appropriate.); and At least 9 semester hours in botany or the related plant sciences.

OR

Combination of education and experience:
equivalent to a major in biological science (i.e., at least 30 semester hours), with at least 9 semester hours in wildlife subjects, 12 semester hours in zoology, and 9 semester hours in botany or related plant science, as shown in A above, plus appropriate experience or additional education.

Additional Requirements:
In addition to meeting the basic educational requirements, applicants must have 1 year of specialized experience at the next lower grade level or directly related education to qualify for the position.

For GS-11:
One year of specialized experience equivalent to the GS-09 level in the Federal service OR 3 years of graduate education leading to a Ph.D. or equivalent doctoral degree in wildlife biology or directly related field.

Specialized Experience:
Specialized experience is defined as experience which includes the application of professional knowledge and competence in wildlife conservation or wildlife management. Examples: preparing wildlife portions of environmental assessments, analyzing surface use proposals on Threatened & Endangered Species, planning & conducting wildlife field inventories & monitoring studies, and interpreting data & preparing wildlife management plans.

Equivalent combinations of graduate level education and specialized experience may be used to meet total qualification requirements.

You must meet all qualification requirements by the closing date of the announcement.

HOW YOU WILL BE EVALUATED:
Upon receipt of your complete application package, a review of your application will be made to ensure you meet the basic qualification requirements. Your rating will be based on your responses to the Job Specific Questionnaire and the information stated in your resume. If you meet the qualification requirements, your application will be placed in one of three categories: Best Qualified, Well Qualified, or
Qualified. Within these categories, applicants eligible for veteran's preference will receive selection priority over non-veterans. In addition, interviews may be conducted for this position. The interviews may be conducted on a pass/fail basis or may be scored. The job specific questions relate to the following knowledge, skills, and abilities required to do the work of this position:

(1) Knowledge of the theories, principles and concepts of wildlife biology to relate the knowledge to other professional bodies of knowledge, such as zoology, animal ecology and other related fields;

(2) Skill in collaborating with individuals or groups to gain support for the desired outcome;

(3) Knowledge of major policy guidance such as the National Environmental Policy Act, the Threatened and Endangered Species Act, and other related Bureau and federal issuances in order to adhere to legal perimeters;

(4) Knowledge of wildlife habitat and threatened and endangered species and skill in modifying and adapting standard techniques and processes to overcome significant resource problems; and

(5) Knowledge of animal ecology and population dynamics in order to resolve or avoid problems in habitat restoration, construction, and program management issues that may adversely impact certain species.

To preview questions please click here.

**BENEFITS:**
You can review our benefits at:
http://www.opm.gov/healthcare-insurance/Guide-Me/New-Prospective-Employees/

**OTHER INFORMATION:**
Position is subject to meeting pre-employment physical requirements.

**SELECTIVE SERVICE:** Male applicants born after December 31, 1959, must certify that they have registered with the Selective Service System, or are exempt from having to do so under the Selective Service Law. To register or verify your registration go to the Selective Service System website.

Appointment is subject to meeting one-year probationary requirements.

Government facilities are required to provide a smoke free environment for their employees. Smoking will be permitted only in designated areas.

Career Transition Assistance Plan (CTAP)/Interagency Career Transition Assistance Program (ICTAP): CTAP provides eligible surplus and displaced Federal competitive service employees with selection priority over other candidates for competitive service vacancies. Information about CTAP/ICTAP eligibility is available from OPM's Career Transition Resources website at CTAP or ICTAP. If your agency has notified you in writing that you are a surplus or displaced employee eligible for CTAP consideration or that you are a displaced employee eligible for ICTAP consideration, you may receive selection priority if: 1) This vacancy is within your CTAP/ICTAP eligibility; 2) You apply under the instructions in this announcement; and 3) You are found well-qualified for this vacancy. You must provide proof of eligibility with your application to receive selection priority. Such proof may include a copy of your written notification of CTAP/ICTAP eligibility, or a copy of your separation personnel action form.